

GROUP QUALITY POLICY

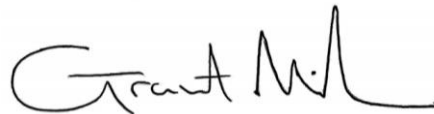
The Leiths (Scotland) Ltd Group of Companies specialise in a number of business activities including quarrying, haulage, civil engineering, surfacing and demolition to provide products and services of a quality standard and reliability, within agreed timescales, which will satisfy the needs of its customers and regulatory requirements, and to do this in a manner which encourages repeat business.

The Group operates a quality management system that complies with the requirements of ISO 9001 – Quality Management System & PAS 99 (Integrated Management Systems). The system, including this policy, is reviewed during our monthly Integrated Management Meetings (IMM) to ensure its ongoing suitability and effectiveness.

Senior Management within the Company are committed to:

- Continual improvement of the effectiveness of the Quality Management System.
- The development and regular review of objectives at our monthly Integrated Management Meetings (IMM).
- To drive continual improvement of business systems and processes through assessment and management of risks, sharing of best practice and innovation, and continually research and develop new techniques, production processes and delivery solutions enabling us to provide our customers with quality products and services.
- Complying with customer requirements, Highway Sector Schemes, relevant Product Standards and other applicable requirements.

- Making available the quality policy to its employees and subcontractors.
- Ensuring employees are appropriately trained and understand their responsibilities so that company objectives and requirements can be achieved.
- Take full responsibility for delivery, setting high standards for ourselves and for our suppliers, subcontractors, customers and other partners. By collaborating with all parties, we continuously strive to reduce quality defects.
- Comply with and, wherever possible, exceed our compliance obligations, including relevant industry, legal and regulatory codes of practice.
- The adequate provision of resources and management arrangements to ensure the effectiveness of the policy.



Grant Milne
CEO
Leiths (Scotland) Ltd
1st October 2024