



LEITHS ENVIRONMENTAL POLICY

The group has been working in the quarrying, extractive, building and civil engineering industries for the last thirty years. Over this period the management systems have been developed to include processes for ensuring environmental responsibilities are effectively managed. The management systems comply with the requirements of ISO 14001.

The group is fully committed to managing its operations responsibly so that the surrounding environment is protected and pollution prevented.

The group will seek, where practicable, to promote the conservation and sustainable use of natural resources and to prevent environmental harm in all of its own activities by:

- Promoting continual improvement by agreeing and implementing environmental objectives and targets.
- Conducting regular reviews of these objectives and targets by Directors and Senior Managers.
- Providing necessary information and instruction to enable employees, and any persons performing tasks on the company's behalf, to undertake their duties in an environmentally responsible manner.
- Providing training to ensure employees are aware of their environmental responsibilities.
- Promoting employee participation in measures aimed at protecting the environment.
- Ensuring all operations comply with applicable legal and other requirements.
- Ensuring that any environmental concerns of employees and stakeholders will be addressed.

- Continually seeking ways to improve minimisation of waste.
- Ensure the efficient use of energy and water resources.
- Controlling discharges to water and emissions to air and to reduce any impact the group may have on the local environment.
- Working closely with the environmental regulatory body, SEPA, to ensure that all its activities comply with current requirements.

Environmental procedures have been put in place for all our activities under each divisional heading. The Leiths (Scotland) Limited group of companies will continually review all the activities and services within the system to meet these objectives.

Ian Leith
Chairman
Leiths (Scotland) Ltd 20/03/12

LEITHS

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