



BS EN ISO 9001
BS EN ISO 14001
BS OHSAS 18001

IMR 78163



LEITHS ENERGY POLICY

The senior management of Leiths (Scotland) Ltd are committed to improving the group's energy performance and reducing its associated carbon dioxide emissions.

The Group will seek to control and reduce energy usage by:

- Implementation and maintenance of an energy management system in compliance with ISO 50001.
- Identifying significant areas of energy consumption and setting objectives and targets to drive energy reduction.
- Ensuring that energy management forms an integral part of the group's operations.
- Committing to ensure continual improvement in energy performance.
- Measuring, monitoring and reporting of energy use monthly.
- Providing energy training to key personnel with responsibility for energy management.
- Communicating this policy and the Energy Management system to all of its employees and anyone working on behalf of the group.
- Encouraging comments and improvements to the EnMS from its employees and anyone working on behalf of the group.
- Identifying and implementing opportunities for reducing energy consumption.
- Keeping up to date with relevant regulatory requirements and technical developments.
- Complying with applicable legal and other requirements relating to energy use, consumption and efficiency.
- Ensuring responsibilities for energy management are allocated and responsibility for improvements made.

- Considering energy efficiency and energy performance during procurement or development decisions for facilities, equipment, products and services.
- Ensuring all necessary information and sufficient resources are provided to meet the policy objectives.
- Setting up and maintaining an energy management team who will meet regularly to help deliver and implement the energy strategy across the group.

This policy will:

- Be made available to external parties.
- Be reviewed regularly and updated as necessary.

Ian Leith
Chairman
Leiths (Scotland) Ltd 14/04/16

LEITHS

JOSS

LAWRIE

MARKON

A. ROSS & SONS

M&M ROAD SURFACING LTD.

Energy efficiency:

- The price of electricity, gas and other fuels is rising every year. This is making it increasingly difficult for all organisations in Scotland to keep their costs down and stay competitive. Therefore, to ensure we stay successful, we need to operate as energy efficiently as possible.
- Every person in our organisation can have an impact to minimise overheads and contribute to a sustainable future.
- There are also considerable environmental benefits to becoming more energy efficient. Burning fossil fuels for electricity generation, heating, etc produces greenhouse gases, which contribute to global warming and causes dramatic changes to the global climate. We all have an important role to play in minimizing the impacts of our activities.

Top tips:

Here are some top tips for reducing the energy we use:

- switch off lights when not in use
 - switch off heating when not required
 - wear layers of clothes – this allows you to remove or add a layer as the temperature dictates
 - do not open windows while heating is on, switch off the heating instead
 - switch off plant and equipment when they are not being used
 - service vehicles and machinery on a regular basis
 - do not overfill kettles
 - do not tamper with the settings on thermostats/radiators
 - do not leave equipment on standby
 - share any ideas you have with your manager or your Green Team representative
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